



Roundtable Training Africa



KENYA



RWANDA



UGANDA



TANZANIA



ETHIOPIA

Corporate Training

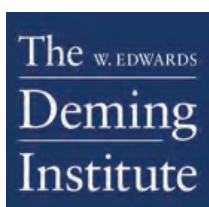
Membership

Consultancy

2023 Training Calendar



IN PARTNERSHIP WITH;



Deming Institute USA



RTA is The W. Edwards Deming Institute® (USA)
East Africa's Training Partner

ABOUT US



About Roundtable Training Africa

Roundtable Training Africa is a registered management, training and consultancy organisation in Kenya with offices in Tanzania, Uganda, Rwanda, Nigeria, Zambia and South Africa. We help individuals and organizations in capacity building and productivity using international best known practice and methodologies. We do this by providing workshops, training programmes, seminars, research and peer interaction locally and internationally.

Roundtable Training Africa achieves this through a network of partners and associates in over 10 countries across USA, Europe, Asia, Middle East to deliver quality training content and management consultancy services.

Africa: Kenya, Uganda, Tanzania, Rwanda, Zambia, Ghana, Nigeria, South Africa, Malawi, Ethiopia

Strategic Objectives

1. Foster peer networking and collaborative exchange of knowledge.
2. Offer case studies, briefing papers, and research reports as a workshop tool.
3. Offer tailored and customized in-house and need based consultancy Services (Business, Strategy, Systems)

Our Strength

- An experienced pool of local and international trainers
- Industry based experienced facilitators and consultants (not lectures)
- Best practices and industry tools
- Interactive and engaging training
- Experiential engagement
- Roundtable Peer interaction via in-person or virtual meetings

Why Round-table Training Africa?

- International content through Deming Institute (USA) Partnership
- Interact with international participants
- Comfortable conference venues
- Experienced local and international facilitators
- Take away Gifts and souvenirs

Online and self-study programs

- Live Virtual & e Learning
- Blended study Programmes
- Flexible & Cost Effective

Consultancy

HR Audits, Training Needs Analysis, Brand Audits, Strategic Plans, Process Audits, Consumer, Market Surveys and Research, Business Plans Development and Review, Governance Audits among other business needs using international tools and techniques.

Our International Partners

Our international partnerships foster the collaboration with peers and subject matter experts around the world.

W. Edwards Deming Institute (USA) ,
Wiseman Management (Germany),
Change-makers (UK)



Deming
Institute USA

About The Deming Institute (USA)

Roundtable Training Africa is East Africa's Representative of W. Edwards Deming Institute, USA)

Who is Dr. W. Edwards Deming

A world known contributor in management, leadership and innovation, total quality management thinker

Dr. William Edwards Deming (1900-1993) is widely acknowledged as the leading management thinker in the field of quality. He was a statistician and business

consultant whose methods helped hasten Japan's recovery after the Second World War and beyond. He derived the first philosophy and method that allowed individuals and organisations to plan and continually improve themselves, their relationships, processes, products and services. His philosophy is one of cooperation and continual improvement; it avoids blame and redefines mistakes as opportunities for improvement.



At Stanford, Deming taught the Stanford statistic training program to nearly 2,000 people in a couple of years, using the Shewhart Cycle for Learning and Improvement and the PDCA Cycle.

Just before he died in 1993 he founded the W. Edwards Deming Institute.

Summary

Deming's work and writing constitute not so much a technique, as a philosophy of management, Total Quality Management, that focuses on quality and continuous improvement but which has had - justifiably - a much wider influence.

Here we will consider Deming's interest in variation and his approach to systematic problem solving which led on to his development of:

The 14 points which have gained widespread recognition and which are central to the quality movement and his philosophy of transformational management.

Deming's seven deadly diseases of management and his use and promotion of the PDCA cycle, known to many as the Deming Wheel.

Key works by Deming

Famous Books

Out of the crisis: quality, productivity and competitive position. Cambridge, Cambridge University Press, 1986

The new economics for industry, government and education. (2nd ed.) Cambridge, Mass., MIT Press, 2000

Deming Institute Head Quarters - USA

The W. Edwards Deming Institute®
Ketchum, Idaho , USA



IN-PERSON



VIRTUAL



IN-HOUSE



e-LEARNING



Premium DemingNEXT Membership

DemingNEXT Membership

Membership is open to both corporate and individuals who have interest and passion in improving management skills: Officers, Managers, Directors, Consultants, Businessmen and women, and individuals who are keen in improving the practices. [Now Available for administrators, supervisors, managers and directors in Kenya, Uganda, Tanzania, Rwanda, Ethiopia and others](#)

Members in various industries – Financial Institutions, Telecommunication, Information Communication Technology, Government Institutions, Not for Profit organisations, Service oriented organizations, Real Estate Organizations, Manufacturing, Hospitality, Health etc

Why Join?

Being a part of this unique and diverse network of practitioners signals your recognition of the important role best practices and continuous improvement in management.

- Grow your individual or organization skillset for a better tomorrow
- Strengthen your career through on-going opportunities to learn from over 100 free interactive courses
- Build community with new and experienced colleagues with shared interests
- Increase your knowledge of strategies and practice that can make a difference in Africa
- Deepen your understanding of the challenges and opportunities facing managers in USA, African and beyond
- Take advantage of special rates for webinars, annual conferences and customized training
- Get personalized coaching at a discount for in-house or groups
- Request for customized in-house trainings

Individual Membership Benefits

- FREE self-paced courses – Over 100
- Certificates of completion awarded on successful completion of any self-paced training
- Over 30% discount for other live webinars and courses
- Interact with facilitators through forums
- Free Dr. Deming management podcasts, Deming journals, blogs, articles and historical Dr. Deming papers
- An extensive complete video library, which is currently available for sale on Vimeo.
- Join and interact with your like minded peers from USA, Europe, Asia and Eastern Africa as the saying goes, 'Your Network and your Net-worth'

Corporate Membership Benefits

- Improve general knowledge of the organization departments through selecting and allocating staff to specific self-paced courses
- HR and Training Managers can monitor staff progress through reports.
- Certificates of completion awarded on successful completion of any self-paced training
- Groups can train together in specific self-paced training
- Over 30% discount for other live webinars and courses
- Interact with facilitators through forums
- Free Dr. Deming management podcasts, Deming journals, blogs, articles and historical Dr. Deming papers
- An extensive complete video library, which is currently available for sale on Vimeo.

Subscription Fees (More information, write to membership@roundtabletraining.co.ke)

Individual Membership

* \$ 399 per annum

Corporate Membership

* \$299/- per staff per annum for 15 and above internal staff

OPEN PROGRAMS



Quality Management Programs

Month	Program	Cost Kshs (In-Person)	Cost Kshs (Virtual)	Duration	Dates	Venue	Virtual Link
Feb	TQM – Total Quality Management	50,000	25,000	5 Days	13 th -17 th Feb	Nairobi	Yes
Apr	Quality Management for Health Sector	50,000	25,000	5 Days	17 th – 21 th Apr	Dar es Salaam	Yes
Jun	Quality Management for manufacturing industry	50,000	25,000	5 Days	12 th -16 th Jun	Nairobi	Yes
Aug	Quality Management for Service Sector	50,000	25,000	5 Days	14 th – 18 th Aug	Kampala	Yes
Oct	Quality Management for Financial Industry	50,000	25,000	5 Days	16 th – 20 st Oct	Kigali	Yes

Plus 16% VAT

Systems & Process Improvement Programs

Month	Program	Cost Kshs (In-Person)	Cost Kshs (Virtual)	Duration	Dates	Venue	Virtual Link
April	Lean Six Sigma – Yellow, Green & Black Belt (TBC)	YB 55,000 GB 65,000		5 Days	17 st – 28 th April	Nairobi	No
May	Public Sector Process Excellence in Service delivery	50,000	25,000	5 Days	15 th – 19 th May	Dar es Salaam	Yes
Jul	Lean Six Sigma Excellence for Senior Management & Change Champions - Yellow & Green Belt	\$ 5,500* <i>Inclusive of 5 nights accommodation</i> <i>* May differ on selected hotels & availability</i>	N/A	5 Days	10 th – 14 th Jul	UK - Liverpool	No
Sep	Lean Six Sigma – Yellow, Green & Black Belt (TBC)	YB 55,000 GB 65,000		5 Days	18 th – 22 nd Sep	Nairobi	No
Nov	BPR – Business Process Re-Engineering for the 21st Century	50,000	25,000	5 Days	13 th – 17 th Nov	Naivasha	Yes

Plus 16% VAT

Customized In-house Training available on request, reach out on info@roundtabletraining.co.e



OPEN PROGRAMS



Leadership & Management Programs

Month	Program	Cost Kshs (In-Person)	Cost Kshs (Virtual)	Duration	Dates	Venue	Virtual Link
Feb	TQL – Total Quality Leadership	50,000	25,000	5 Days	20 th – 24 th Feb	Nairobi	Yes
Apr	Emotional Intelligence for Management	50,000	25,000	5 Days	24 th – 28 th April	Dar es Salaam	Yes
Jun	Effective Supervision & Management in the 21st Century	50,000	25,000	5 Days	19 th – 23 rd Jun	Naivasha	Yes
Aug	HR for Non HR Managers Finance for Non Finance Managers	50,000	25,000	5 Days 5 Days	21 st – 25 th Aug 28 th – 1 st Sep	Kampala	Yes
Oct	Change & Strategic Management for Growth	50,000	25,000	5 Days	9 th – 13 th Oct	Kigali	Yes

Plus 16% VAT

Customer Excellence Programs

Month	Program	Cost Kshs (In-Person)	Cost Kshs (Virtual)	Duration	Dates	Venue	Virtual Link
Mar	Effective Customer Care skills in New era	50,000	25,000	5 Days	13 th – 17 th Mar	Nairobi	Yes
May	Effective PR & Communication Skills	50,000	25,000	5 Days	8 th – 12 th May	Dar es Salaam	Yes
Jul	Data Analytic using MS Excel for Decision Makers	50,000	25,000	5 Days	17 th – 21 st Jul	Naivasha	Yes
Sep	Master Sales Expert Skills	50,000	25,000	5 Days	11 th – 15 th Sep	Nairobi	Yes
Nov	Digital Marketing & Communication Skills	50,000	25,000	5 Days	20 th – 24 th Nov	Mombasa	Yes

Plus 16% VAT

Conferences & Excellence Seminars

Event	Chief Guest	In-Person	Virtual	Duration	Dates	Venue	Link
The East Africa Quality Management Conference	Kevin Cahill, Executive Director & President Deming Institute	65,000	35,000	3 Days	28 th – 30 th June	Mombasa	Yes
Executive Leadership Excellence Seminar	Kevin Cahill, Executive Director & President Deming Institute	130,000	70,000	4 Days	27 th – 30 th Nov	Dubai	Yes

Plus 16% VAT

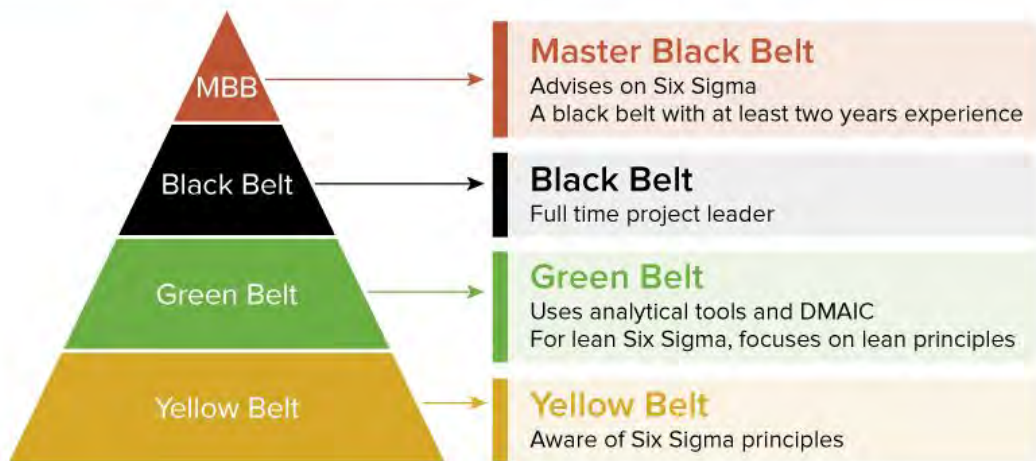




Institute of Six Sigma Professionals

Lean Six Sigma Certification

Six Sigma Certification Structure



What is Lean Six Sigma?

The powerful management tool Lean Six Sigma provides organisations with a systematic approach to enhance profitability, productivity, overall business performance and customer satisfaction.

Lean Six Sigma uses a statistical approach and methodology to measure and reduce variation to improve performance and eliminate waste which includes:

- Defects
- Over-Production
- Waiting
- Non-Utilized Talent
- Transportation
- Inventory
- Motion
- Extra-Processing

Lean Six Sigma not only reduces process defects and waste, but also provides a means for achieving a culture for continuous improvement. Virtually any key business process where the Lean Six Sigma methodology is properly applied and sustained, could return high yield, bottom-line results.



IN-PERSON



VIRTUAL



IN-HOUSE



e-LEARNING

Certified Lean Six Sigma Yellow Belt 2 Days intensive training course

This course will introduce participants to the concepts of Lean and Six Sigma, providing introduction, knowledge and practical application of some key tools and techniques to help bring about process improvement.

This intensive 2-day course is high in practical content and is made up of 17 modules of varying length. These modules cover an introduction to *Six Sigma, Lean, Lean Six Sigma, DMAIC, Lean Six Sigma tools, Variation, Kaizen, Systems and Process Thinking, 5-S, Value Stream Mapping*.

The course also covers: Total Productive Maintenance, Problem Solving and the Seven Tools of Quality Improvement, Team Work, Process Mapping and Measurement Systems Analysis. Validation of learning is through an extensive probing examination. It is a one-hour, open-book, multiple-choice examination consisting of 50 questions. The pass mark is 60%.

Certified Lean Six Sigma Green Belt top-up 3 Days Intensive Training Course

(For candidates who already possess a Yellow Belt)

This course builds on the Yellow Belt course to broaden knowledge of Lean Six Sigma tools and techniques; to enable participants to select and manage an improvement project; and to provide an understanding of relevant statistical tools and techniques.

To undertake this course on an intensive 3-day basis candidates are required to have successfully completed the UWS intensive Yellow Belt Certificate. The Green Belt Certificate is high in practical content and is made up of 13 modules of varying length.

These modules cover the following; *Project and Change Management, Advanced Lean Techniques, Lean and Six Sigma Measures, Costs of Quality, Lean Six Sigma Project Selection and Management, DMAIC for Green Belt, Statistics for Green Belts*

Validation of learning is through an extensive probing examination. It is a one-hour, openbook, multiple choice examination consisting of 50 questions. The pass mark is 60%.

Certified Lean Six Sigma Black Belt top-up 5 Days Intensive Training Course

(For candidates who already possess a Green Belt)

For candidates who already possess a Green Belt and have participated in at least ONE Green Belt project in their workplace.

This five day course will allow candidates to top-up their Green Belt to a Certified Black Belt. The course is accredited by the Institute of Six Sigma Professionals.

Examination: Learning will be evaluated via a 90 minute open book examination. Candidates must achieve a minimum of 60% to attain the Black Belt.

The course comprises a series of modules that cover the following topics:

Waste Reduction, Value Stream Mapping Flow, Pull v Push, Perfection, Visual Management, Benchmarking, Assumption Busting, Workshops and Facilitation, Process Variation, Measurement Systems Analysis, Statistical Process Control, Process Capability, Design of Experiments, Hypothesis Testing, Statistics for Black belts' and an 'Introduction to Minitab' as well as an in-class LSS DMAIC project.

In-House training

RTA can develop bespoke training, tailored to the needs of your company or organisation. In-company delivery of Certified Lean Six Sigma intensive courses is available. For more information please email info@roundtabletraining.co.ke



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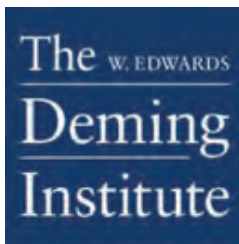
TANZANIA



ETHIOPIA



DEMING WORKSHOPS



Deming Management Workshop 1

Deming Shift from “Me” to “We” – Thinking, Action & Behaviors

Target Audience: Senior leaders, board members, managers and staff, as well as customers and suppliers. We encourage teams to attend so they can participate in collaborative learning and a common immersion experience

Workshop 1 Overview

An Introduction to the Deming Management Method: A New Style of Management:

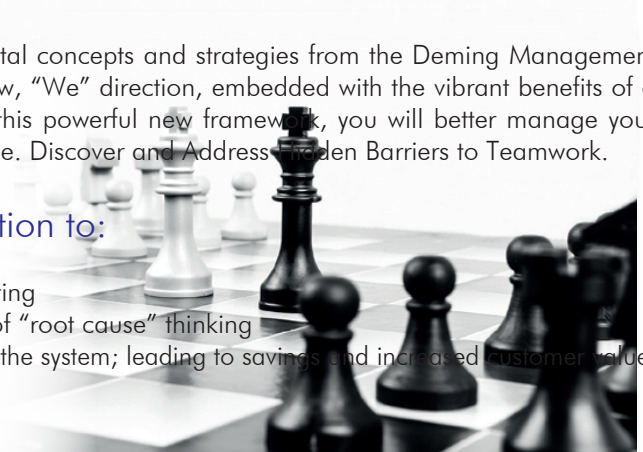
This interactive workshop aims to reveal blind spots to teamwork and presents new fundamental concepts and strategies from the Deming Management Method. These strategies will shift organizations in a new direction, embedded with the vibrant benefits of a collaborative environment. You will experience a powerful new framework, one enabling leadership to better manage their resources, time, money, knowledge, equipment, and people.

Course outcomes

Learn how to reveal blind spots to teamwork. Absorb the fundamental concepts and strategies from the Deming Management Method and how these strategies will shift your organization in a new, “We” direction, embedded with the vibrant benefits of a collaborative environment. As you lead your organization through this powerful new framework, you will better manage your resources, including time, money, knowledge, equipment, and people. Discover and Address Hidden Barriers to Teamwork.

Discover Opportunities for You & Your Organization to:

- Focus resources on problem prevention rather than fire-fighting
- Demonstrate the value of “analysis of root causes” instead of “root cause” thinking
- Promote discussion about systems thinking and who is part of the system; leading to savings and increased customer value
- Unleash the ability to do more with less resources
- Remove fear, boost motivation and collaboration
- Increase quality and continually improve



Delivery

Through virtual and engaging hands-on activities, group breakouts, energetic work sessions, discussions and Q & A.

Duration: 4 Days (16 Hours – 4 Hours a Day)
Delivery: Hybrid - Virtual (ZOOM) Link will be sent upon payment
Dates: Nairobi: March TBC
Arusha: April TBC

Individual Fees: In-Person Kshs 50,000/- (\$ 500/-) Virtual Attendees Kshs 25,000/- \$ 250/-
Group Fees: Charged Per Day (Kshs 100,000 to Kshs 200,000/-) for Groups of 5 to 15

Pax.



IN-PERSON



VIRTUAL



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ETHIOPIA

Deming Management Workshop 2

SYSTEMS THINKING – Optimize the Overall System Not the Individual Components

Target Audience: Supervisors, Team Leads and Managers

Workshop 2 Overview

The results of a system must be managed by paying attention to the entire system. When we optimize sub-components of the system we don't necessarily optimize the overall system. This is true when looking at the people as Dr. Deming mentions. It is also true when optimizing say one department or one process.

Optimizing the results for one process is not the same as operating that process in the way that leads to the most benefit for the overall system.

It is a lot easier within an organization that doesn't view the organization as a system to assign responsibility to achieve specific results to specific individuals and components of the organization. Which is likely why most organization manage themselves this way. Even they see the risks of such behavior and so most often there are requirements to consult with those who are impacted.

But most often these efforts to have people cooperate outside of what they are held accountable for are weak and the primary focus is on optimizing what they are accountable for. And the organization suffers even while improving results of components because the most significant gains are to be made in managing the organization as a system not in optimizing components within the system. The management system will nearly always determine how the individuals working within it manage. The lack of team-work is not something that the individuals bring to the workplace that failure to work together is the result of how the organization has been setup. To change behavior the management system must be changed.

Course outcomes

- Learn how to:
- Analyze the overall system
- Identify gaps and silos
- Teams and team Management
- Management systems
- Behavioral change
- System Optimization

Delivery

Through virtual and engaging hands-on activities, group breakouts, energetic work sessions, discussions and Q & A.

Duration:	3 Days (12 Hours – 4 Hours a Day)
Delivery:	Hybrid - Virtual (ZOOM) Link will be sent upon payment
Dates:	Nairobi: May TBC Kampala: October TBC
Individual Fees:	In-Person Kshs 50,000/- (\$ 500/-) Virtual Attendees Kshs 25,000/- \$ 250/-
Group Fees:	Charged Per Day (Kshs 100,000 to Kshs 200,000/-) for Groups of 5 to 15 Pax.



Deming Management Workshop 3 The Deming System of Profound Knowledge® (SoPK)

Target Audience: **Mid to Senior Management**

Workshop Overview

The Deming System of Profound Knowledge® (SoPK) is the culmination of Dr. W. Edwards Deming's lifelong efforts to define a comprehensive theory of management which embraces his 14 Points for Management and acknowledges the Deadly Diseases he offered as symptoms of poor management.

Course outcomes

Once the individual understands the system of profound knowledge, he will apply its principles in every kind of relationship with other people. He will have a basis for judgment of his own decisions and for transformation of the organizations that he belongs

Deming Management Workshop 4 Deming Management Method for Owners & Executives

Target Audience: **C-Suite, Directors and Senior Managers**

This interactive seminar explores simple and powerful principles and is appropriate for anyone who manages people, is part of a management team or who holds executive responsibility. Topic areas include the four elements of [Deming's System of Profound Knowledge](#) (a.k.a. The Deming Management Method). The Aim is for attendees to understand and begin applying Deming's System of Profound Knowledge to lead and manage their organizations.

Course outcomes

The seminar explores simple and powerful principles. Topic areas include the four elements of Deming's System of Profound Knowledge (a.k.a. The Deming Management Method):

- Understanding of and Appreciation for your Organization as a System – How to lead & optimize a system – not destroy it. Foster respect and joy in work.
- Understanding Variation – Conclusions we can/cannot make from data & observations. Actions to take.
- The Theory of Knowledge – Is what we “know” really so? Learning – Improvement – Rational Thinking.
- Understanding Psychology – The truth about how humans react and interact. Beliefs – Behaviors – Consequences.

Duration:	3 Days (12 Hours – 4 Hours a Day)
Delivery:	Hybrid - Virtual (ZOOM) Link will be sent upon payment
Dates:	Nairobi: July TBC Zanzibar: December TBC
Individual Fees:	In-Person Kshs 50,000/- (\$ 500/-) Virtual Attendees Kshs 25,000/- \$ 250/-
Group Fees:	Charged Per Day (Kshs 100,000 to Kshs 200,000/-) for Groups of 5 to 15 Pax.



IN-PERSON



VIRTUAL



IN-HOUSE



e-LEARNING

Deming Customized Training

DemingNEXT Modules Available for customization and In-House Training HR/Training Managers can select from the list below and for customization for any department or group (After selection, you may request for course outlines)

Benefits of Corporate In-House Training

- Choose your modules from over 130 units - Mix and match as per your needs
- Live Virtual/Zoom In-House Training
- At your convenient time and duration
- Post Training follow - up for on the job skill applications

Select list and send to info@roundtabletraining.co.ke, for any clarification call (+254) 759 61 88 99

People & Culture Modules

- A Matter of Trust
- Eliminating Performance Appraisals
- Banish the Silos
- The Greatest Waste: People
- Hiring the Best and Brightest
- Deming's View of Performance Appraisals
- Culture Change and the Deming Philosophy
- Creating Innovation Using the Deming Philosophy

Leadership Modules

- Engaging Executives in the Deming Philosophy
- Sustainable Development the Deming Way
- Applying Deming Principles at Small and Medium-sized Enterprises
- Deming on Leadership
- Why Conforming to Spec Isn't Enough
- Anyone Can Cut Costs, Look Good and Go Out of Business
- Leading from the Top, Part 1 & 2
- The Price of Dignity at Work: Just \$20
- Taking a Long-Term Approach to Business

Management Modules

- From Traditional Management to Transformation
- Moving from Theory to Practice
- Deming: The Management Thinker
- Better Management For A Changing World
- Organizational Sabotage – The Malpractice of Management by Objective
- Management by Extremes
- Managing Systems vs. Managing Interactions
- Psychology: Deming on Management
- Transforming the Management System of an Organization
- Don't Limit Improvements
- How to Start Applying Deming's Ideas on Management
- Does Hitting Targets Do More Harm Than Good?
- Eliminate Sales Commissions
- Myth: If You Can't Measure It, You Can't Manage It
- Recommended Aim, With Examples
- 7 Reasons Competitive Tendering Fails
- The Deming Chain Reaction
- Problem-Solving with Data-Driven Methods and the Innovative Engineering System
- Create Constancy of Purpose
- Healthcare Improvement

Quality, Systems, Variation & Processes Modules

- Variation in Polling and Surveys
- Appreciation for a System
- Knowledge of Variation
- Systems Thinking and the Three Musketeers
- Continuous vs. Continual Improvement
- Deming and Lean: Disparities and Similarities
- Processes & Deming's Appreciation for a System
- Understanding Variation and Appreciating Variety
- We Need to Understand Variation to Manage Effectively
- PDSA and Continuous Improvement
- Impact of Tampering on Variation
- Statistical Thinking & Deming's Knowledge of Variation
- Working to Transform Our System
- The "String" Theory of Systems Management
- Manage the System to Score a Whole in One

COVID- The future of Work

Group Fees: Charged Per Day (Kshs 100,000 to Kshs 200,000/-) for Groups of 5 to 15 Pax.
Please note, the number of modules selected will determine the duration and cost of training

OUR CONTACTS



Training Venues in East Africa



Kenya
Voyager Hotel - Mombasa
Reef Hotel - Mombasa
Elmer Resort & Spa - Naivasha
Astorian Hotel- Naivasha
Gracia Gardens, After40 Hotel

Uganda
Africana Hotel - Kampala
Speke Resort Centre
International Conf Centre

Tanzania
Arusha Crown Hotel
Protea Hotel by Marriott
Seascape Hotel

Rwanda
Kigali Convention Centre
Radisson Blu Hotel
Kigali Serena Hotel

Ethiopia - Jupiter Hole- Bole, Hotel Adot - Tina, Radisson Blu Hotel - Addis

How To Register

Fill the registration forms provided through info@roundtable-training.co.ke or ONLINE on www.roundtabletraining.co.ke

Terms & Conditions

- Payment required 3 weeks before training
- Certificate of attendance issued only after training
- Pricing not inclusive of 16% VAT
- Fees exclusive of accommodation, transport
- Joining Links will be provided upon payment

Payment Methods

Bank: Equity Bank
Name: Roundtable Training Africa Ltd
A/C No. 0020280759988
Branch: Fourways
Visa Card and Master Card Payment Accepted

MPESA:
PayBill: 247247
A/C No: 947444
Amount: Training Fee

Our Contacts and Enquiries

Book a 30 minutes online meeting with the Deming CEO & Team (USA) through the calendly link below (Thursdays from 8.00 am – 12 noon only) , this is due to time difference.
<https://calendly.com/roundtable-deming>

Alternatively, email the following local contacts to book a physical/virtual meeting

Kenya	info@roundtabletraining.co.ke
Tanzania	tz@roundtabletraining.co.ke
Uganda	ug@roundtabletraining.co.ke
Rwanda	rw@roundtabletraining.co.ke
Ethiopia	eth@roundtabletraining.co.ke
Other Countries	info@roundtabletraining.co.ke

Free online TNA (Training Needs Analysis) for your organization/self through the link; [https://www.roundtabletraining.co.ke/Free Training Needs Analysis/](https://www.roundtabletraining.co.ke/Free%20Training%20Needs%20Analysis/)
We shall analyze and give you feedback within 24 Hours

Our Head Office Contacts

Email : info@roundtabletraining.co.ke
Telephone : (+254) 759 61 88 99
Website : www.roundtabletraining.co.ke
Rattansi Educational Trust Building,
Koinange Street, 4th Floor, Suite 37 , Nairobi
P. O Box 16650 - 00100 Nairobi, Kenya.

